

**STATUTES (Amendment, supplementation)  
OF VIETNAM FOOTBALL FEDERATION**

(Approved under Decision No: 660/QĐ-BNV dated 26 May 2021 signed by  
Minister of Home Affairs

**CHAPTER I:  
GENERAL PROVISIONS**

**Article 1. Name, Principles, Objectives**

**1. Names and Logo**

- a) Official name in Vietnamese: Liên đoàn Bóng đá Việt Nam
- b) Abbreviated name in Vietnamese: LĐBĐVN.
- c) International business name: Vietnam Football Federation
- d) Abbreviated international business name: VFF
- đ) Logo:



The Logo is legally registered in accordance with the law of Vietnam.

**2. Principles and Objectives**

VFF is a social-professional organization in football and other football – related activities within Vietnam and worldwide range, incorporates its members to develop football movements of all ages, male, female, amateur and professional level for the purpose of aiming to build a healthy development of Vietnamese football, improving health and physical strength of the people; and contributing to enhance performance and position of Vietnamese football regionally as well as internationally.

**Article 2. Terms' definition**

In this Statutes, the terminologies, phrases and abbreviations given below are denoted as follows:

1. FIFA (Fédération Internationale de Football Association): the international football governing body.
2. Continental Confederation is a group of national football federations belonging to the same continent (or have the same geographic area) including Asian Football Confederation (AFC) recognized by FIFA;
3. National Football Federation: football governing body representing a nation's football and recognized by FIFA as its affiliated member.
4. Affiliated member: organizations, departments recognized by VFF Congress as its members.
5. Football clubs & teams: Recognized as affiliated members of VFF.
6. Football officials: including board of management, committee members, coaches, referees, officials involved in and responsible for technical, medical and administrative matter regarding: FIFA , AFC, VFF, football tournament organizers, football clubs and teams (except for players and intermediaries);
7. Players: football players have been registered by the clubs, teams with VFF.
8. VFF Board of Management consists of: President, Vice Presidents, Executive Committee members
9. The People's Court: a judicial body of the Socialist Republic of Vietnam, including: The Supreme People's Court and other courts by law;
10. IFAB (International Football Association Board): the Board, which is responsible for promulgating, amending and supplementing the Law of the Game.
11. CAS (Court of Arbitration for Sports): the Court located in Lausanne, Switzerland.
12. Statutes and technical regulations including: Statutes, regulations, Law of the Game, Law of Futsal, resolutions, provisions, guidances and relevant decisions of VFF and international football organizations to which VFF is an affiliated member.
13. Futsal: an indoor football game between 02 (two) teams, each team consists of 05 (five) main players according to FIFA's Futsal Law of the Game.
14. The Game of Football: The game managed and organized by FIFA in accordance with Law of the Game.
15. Arbitration Tribunal: Performing the judicial function in football-related disputes.

### **Article 3. Legal Status and Head Office**

VFF has legal status, its own seal and account, having an official organ (Football Magazine) operating in accordance with the Vietnam law and the provisions of this Statutes.

The Head Office of VFF is located in Le Quang Dao street, Phu Do ward, Nam Tu Liem district, Hanoi.

Tel: 024.37332644, 024.38452480 – Fax: 024.38233119, 024.37341349.

Website: [www.vff.org.vn](http://www.vff.org.vn).

Email: [vietnamff@gmail.com](mailto:vietnamff@gmail.com) (for international-related matters) and [vanphong@vff.org.vn](mailto:vanphong@vff.org.vn) (for domestic-related matters).

#### **Article 4. Scale and field of activity**

1. VFF operates in football field at national scale. VFF is a member of the Vietnam Olympic Committee, Fédération Internationale de Football Association (FIFA) as well as Asian Football Confederation (AFC).
2. VFF is under the state governance of the of the Ministry of Home Affairs and other related ministries and branches in term of the operations of VFF

#### **Article 5. Principles of organization and operation**

VFF is organized and operated according to the principles of voluntary, self-governing; democracy, equality, openness and transparency; unification in action, decision made by majority; complying with the constitution, Vietnam law and Statutes of VFF.

#### **Article 6. Duties**

1. To propagate the operating principles and goals of VFF.
2. To mobilize and assemble the members participating in the development of Vietnamese football, contributing in enhancing physical strength of the people, discovering and fostering football talents in accordance with the provisions of law.
3. To build and completing the football talent training system of all ages, professional football-oriented national teams.
4. To construct and complete national football competition system in line with the regional, continental and international competition system according to the provisions of law.
5. To build a healthy development for Vietnamese football, prevent negative phenomena such as corruption, bribery, match-fixing, racism, violence, the use of banned substances and other prohibited behaviors in football.
6. To promulgate under its authority and ensure the implementation of regulations in football management, control and administration, including the organization of football matches and tournaments; registration and management of coaches, referees, and players; management of player transfer and loan activities; exploiting commercial rights, media rights in tournaments, events managed by VFF, organized in accordance with relevant provisions of the national law and international football organizations to which VFF is an affiliated member.
7. To respect and prevent any breaches of the Statutes and technical regulations; make sure all members of VFF respecting the Statutes, and technical regulations.
8. Other duties as stated by the provisions of the law.

#### **Article 7. Powers**

1. To train, foster and use technical officials, coaches, instructors, football referees.

2. To coordinate and participate with competent state agencies in managing international relations activities in football according to the provisions of law. To closely work with FIFA, AFC, the National Football Federations and other partners in the development and implementation of international relations activities in football in accordance with the provisions of the law, the VFF Statutes and the Statutes of international football organizations.
3. To organize, manage and operate national football tournaments and host international football tournaments (including friendly matches) in Vietnam, ensure compliance with the Statutes, technical and legal regulations.
4. To licensing, empowering a member or other departments/organizations to host the football tournament under the management and organization of VFF on the basis of the Statutes approved by VFF and the provisions of the law.
5. To develop the affiliated members, protect the legitimate rights and interests of affiliated members of VFF in line with the provisions of the law.
6. To support local football organizations and professional branches.
7. Settlement of disputes between members and players, coaches, intermediaries and player transfer disputes between members.
8. To mobilize resources and organize economic activities according to the provisions of law to create funding sources for football development.
9. To recruit football athletes and coaches for national teams and send officials, coaches, referees and national teams to training or competition abroad in accordance with the provisions of the law.
10. To sign contracts with foreign experts in accordance with the provisions of the law.
11. To propose and participate with competent state agencies working on strategies, plans and policies to develop football in accordance with the law. To build facilities for football training and competition.
12. To own all rights arising from tournaments and events under the management, organization, and operation of VFF, which includes financial rights; rights to record audio and image; producing; broadcasting; multimedia communications; advertising, marketing; Other rights as stated in the provisions of the law.
13. To grant the right to use and distribute images, audios and other forms of data of matches and events under the management, organization and operation of VFF in accordance with the provisions of national law and international football organizations to which VFF is an affiliated member.
14. Other powers as stated by the provisions of the law.

#### **Article 8. Non-discrimination**

VFF strictly prohibits discrimination of any kind on account of ethnic origin, race, gender, language, religion, politics or any other reason in football activities managed,

organized and operated by VFF. Discrimination actions will be punished by suspension or expulsion.

#### **Article 9. Players**

1. The players' status and the provisions for transferring are regulated by the Executive Committee of VFF in accordance with the current FIFA Regulations on the Status and Transfer of Players.
2. Players are registered and transferred in accordance with Regulations of VFF.

#### **Article 10. Application of Laws of the Game**

VFF and its members must observe Laws of the Game issued by the International Football Association Board (IFAB) and Futsal Laws of the Game issued by FIFA Council. Only IFAB has the authority to promulgate, amend and supplement Laws of the Game as well as only FIFA Council has the right to promulgate, amend and supplement the Futsal Laws of the Game.

#### **Article 11. Implementation Obligations**

VFF's affiliated organizations, members and staff must observe the Statutes, regulations, guidances, decisions and the code of ethics of FIFA, AFC and VFF in all of their activities.

#### **Article 12. Official Language of VFF**

The official language of VFF is Vietnamese and official international business language is English. Official documents which are written in Vietnamese and English are of equal legal validity. In the event of any divergence between the text interpretations of different languages, the text written in Vietnamese shall be regarded as authoritative.

## **CHAPTER II MEMBER**

#### **Article 13. Members of VFF**

1. The members of VFF are founded and operate in compliance with Vietnam law, rules and regulations of VFF and international football organizations to which VFF is an affiliated member.
2. VFF's members include:
  - a. The Clubs participating in National Championship tournament, National First Division
  - b. The Clubs and teams participating in National Second Division, National Women's Championship, National Futsal Championship.
  - c. Provincial and centrally-run municipal football federations (hereinafter referred to as provincial football federations), as the organizer of national football tournament.

3. A member of VFF can also be a member of provincial football federation.

#### **Article 14. Conditions for obtaining the status of a VFF's member**

1. Organizations specified in Clause 2 Article 12 of VFF's Statutes aiming to become a member of VFF shall submit documents to join VFF as prescribed in Clause 2 of this Article.
2. The application to join VFF shall consist of:
  - a) Application letter;
  - b) A copy of statutes and regulations of the organization applying for membership;
  - c) Operation regulation (for applicants who are football teams or clubs) or decisions to establish football team or club issued by competent authorities.
  - d) A list of its key management roles legally representing the organization (competent people who have the authority to sign agreements with third parties);
  - đ) Written commitments:
    - The organization will always comply with the Statutes, technical regulations and ensure that these are also respected by its own Members, Clubs, Officials, intermediaries, Players;
    - The organization recognizes the dispute settlement authority of an agency established by VFF, as well as recognizing and respecting the dispute settlement decisions of the authority established by FIFA and of the Court of Arbitration for Sports (CAS);
    - The organization shall only undertake to organize and participate in official competitions and matches with the prior consent of VFF, AFC and FIFA;
    - The headquarter of the organization must be registered with competent authorities and located on the territory of Vietnam;
    - The organization will participate in all official tournaments and matches organized and managed by VFF;
    - Ensuring its legal composition that it can make decisions independently without being affected by any other organization;
3. The VFF Congress has the sole right to decide on the admission of an applicant. The newly-recognized member shall acquire membership rights and obligations as prescribed at Article 14 and Article 15 of VFF's Statutes.

#### **Article 15. Members' Rights**

1. To attend the VFF Congress, to be informed of its agenda and contents in advance, to be convened to attend the Congress and have the right to give opinions and exercise their voting rights;

2. To nominate, vote for Management Board of VFF, Inspection Committee and Inspection Committee Chairperson;  
Written documents of members' nominations must be submitted to VFF at least 60 (sixty) days prior to the Congress.
3. To submit proposals regarding contents to be included in the Congress agenda; to discuss and vote on the strategies, policies and operation schemes of VFF;
4. To be informed of VFF's activities; supervise the work of the Executive Committee, bodies and members of VFF;
5. To participate in competitions organized and managed by VFF in compliance with the respective tournaments' regulation. To be given the priority to use VFF's facilities and equipments for training and competition where appropriate;
6. To be protected by VFF in legal cases concerning legitimate interests and rights in football activities. To be awarded for outstanding achievements.
7. To be entitled to other rights in accordance with these Statutes and VFF's regulations;

#### **Article 16. Members' Obligations**

1. To fully comply with the Statutes as well as technical regulations; simultaneously, ensure that these are also strictly followed by its members, clubs, officials, players and intermediaries;
2. To elect the Management Board, Inspection Committee and Head of the Inspection Committee as prescribed by the provisions of VFF;
3. To actively involve in the activities organized by VFF and contribute effectively to the development and improvement of Vietnamese football;
4. To fully pay all of the regulated fees and annual subscription in due course;
5. To stipulate in organization's statutes (or member's operating regulations) specifying that any football-related disputes involving itself or its individual/organization and relating to the statutes, regulations of FIFA, AFC or VFF shall come solely under the jurisdiction of FIFA, AFC or VFF and specifying that no recognition is made to any dispute settled by competent People's Court, to respect principles of honesty and fair play through a provision in the Statutes;
6. To timely communicate to VFF regarding any amendment or supplementation of its statutes and operating regulations (if any) or any other regulations related to the organization; as well as the list of key officials or persons who are authorized representatives;
7. Not to maintain any relations of a sporting nature with entities that are not recognized or with members that have been suspended or expelled;
8. Not be concurrently a member of another National Football Federation and not be allowed to participate in football activities in the territory of another National Football Federation if without permission of VFF, related Confederation (AFC) and FIFA.

9. To ensure the compliance of commitments when joining VFF;
10. To report to VFF about the operation of the organization and its members.
11. To fully perform all other obligations in accordance with the provisions of these Statutes and relevant regulations of VFF, AFC and FIFA.

#### **Article 17. Members' status**

1. Members of VFF are under VFF, exercising the rights and obligations stated in this Statutes. Members' statutes and regulations need to be approved by competent state agencies. Members have the right to decide on matters related to its status independently.
2. No individual or organization has the right to manage more than one club or team participating in the same tournament, as this affects the integrity of the match or tournament.

#### **Article 18. Suspension and temporary suspension of members**

1. The Congress has the sole right to suspend a member seriously violating once or multiple times of the obligations of members (as precribes at Article 15 of VFF Statutes). The decision of suspension will only be adopted with at least 2/3 (two thirds) of the valid votes by the delegates who are entitled to vote;
2. If any Member seriously violates once or multiple times of its members' obligations, the Executive Committee has the rights to temporarily suspend such member. The decision to temporarily suspend made by the Executive Committee shall be passed with at least 2/3 (two-thirds) of the presented Executive Committee members approved of the decision and takes effect until the next Congress, unless the Executive Committee has lifted the decision before the Congress takes place. If it is not passed by the Congress, the suspension shall be automatically lifted;
3. Members do not participate in football activities of VFF within a year (or a season) will temporarily lose the membership rights, the Congress will consider and decide on the status of that member. During the temporary suspension period, the member is not allowed to participate in nomination, candidacy, election or vote; not be appointed and assigned for new responsibilities in the organization and activities of VFF.
4. A suspended (or temporarily suspended) member shall lose its membership rights. Other members shall have no sporting contact with the suspended (or temporarily suspended) member.

#### **Article 19. Expulsion**

1. The Congress may expel a member on request by the Executive Committee in the following cases:
  - a. A member does not fulfill its financial obligations towards VFF;



- b. A member seriously violates the provisions of the Statutes, rules & regulations, resolutions, directives and decisions of FIFA, AFC and VFF.
2. Executive Committee members has the right to propose to expel members in writing with legitimate reason and must send to all Executive Committee members.
3. Member, who is proposed to be expelled has the right to give opinions to protect his interests.
4. The request for member expulsion is approved when at least 2/3 (two thirds) of the total number of the presented Executive Committee members voted for it, that request is included in the Congress agenda and sent to all of the members.
5. Proposal for member expulsion shall be adopted and approved by 2/3 (two thirds) of the total number of present members at the Congress.
6. The expelled member must immediately stop all football activities.

#### **Article 20. Resignation**

Members wishing to leave VFF have to submit resignation form to VFF Executive Committee at least 03 (three) months before leaving VFF and have to fulfill all financial obligations and other related obligations to VFF, organizations and individuals.

#### **Article 21. Termination of Membership Status**

1. A membership status is terminated when that member is suspended, expelled, comes into dissolution, resigns from VFF.
2. Termination of a membership status will cancel all rights and interests of that member in relation to VFF but still have to fulfill all financial obligations and other related obligations to VFF, organizations and individuals.

### **CHAPTER III ORGANIZATIONAL STRUCTURE AND OPERATION**

#### **Article 22. Organizational Structure of VFF**

1. Congress
2. The Executive Committee
3. Emergency Committee
4. Inspection Committee
5. Function Departments and Consulting Council
6. Legal Department
7. Administration Department

## 8. Affiliated Organization

### **Article 23. VFF Congress**

1. The Congress is the highest body of VFF. The Congress held the meetings including all the members of VFF. Only Congress, which is legally organized in accordance with the law has the right to make and implement the decisions.
2. The VFF Congress includes: Term Congress held every 4 years, Annual Congress held every year and Extraordinary Congress.
3. The President shall conduct the Congress based on the prior-approved Agenda.

### **Article 24. Delegates and voting rights:**

1. The Congress includes 78 (seventy-eight) delegates with voting and balloting rights. Each delegate represents one member association. The number of delegates with voting and balloting rights is allocated as follow:
  - a) 14 (fourteen) clubs participating in national football championship tournament: 1 delegate per club
  - b) 14 (fourteen) national first division clubs: 1 delegate per club
  - c) 10 (ten) national second division clubs/teams: 1 delegate per club/team
  - d) 07 (seven) women's clubs/teams: 1 delegate per club/team
  - e) 09 (six) futsal clubs: 1 delegate per club
  - f) 22 (twenty) provincial football federations: 1 delegate per provincial federation
  - g) 02 (two) organizers of the national football tournament: 1 delegate per organizers

Each member is allowed to appoint 01 (one) more delegate, who is not included on the above list to attend the meeting but the additional delegate has no voting rights.

In case of any change in the number of member organizations under VFF Congress's decision does not lead to the amendment and supplementation of the VFF's Statutes.

2. Delegates must belong to the member that they represent and be appointed or elected by the appropriate body of that member. They must also be able to produce evidence of delegate status when requested.
3. Each delegate of a member shall have an equal number of votes and voting rights in the Congress. Only presented delegates at the Congress shall be entitled to have voting and balloting rights. Voting by proxy or by letter is not accepted.
4. The Executive Committee and the General Secretary shall take part in the Congress without voting rights. During their terms of office, the Executive Committee members shall not represent for any member to vote at the Congress.

5. The current Executive Committee is responsible for inviting individuals who are nominated by the members to the Management Board, Inspection Committee, and Chairperson of the Inspection Committee to attend the Congress (these individuals are not member's representative delegates, thus have no voting right at the Congress).
6. The current Executive Committee may at its discretion invite one or several individuals who effectively contribute to the development of Vietnamese football and other delegates to attend the Congress as guests of honor. Guests of honor shall not be entitled to vote.
7. Chairperson of Inspection Committee, Disciplinary Committee and Appeal Settlement Committee are invited to the Congress but have no voting right.

**Article 25. Authority of the Congress**

1. The Term Congress:
  - a. To amend and approve the Statutes and other regulations governing the application of the Statutes;
  - b. To review the operation and work out the direction for operation during the term;
  - c. To approve the evaluation reports of the Executive Committee and other reports submitted by the Executive Committee to the Congress;
  - d. To approve the financial reports, the audit reports and budgets;
  - đ. Recognize, suspend member, terminate or approve of termination one member from VFF
  - e. To elect Executive Committee's members; President, Vice presidents, Inspection Committee and Chairperson of Inspection Committee.
  - g. To vote on the proposal to dissolve VFF (if any);
  - h. To appoint the independent auditors as proposed by the Executive Committee;
  - i. To fix the member fee, membership subscriptions;
  - k. To discuss and approve the Congress's Resolution;
  - l. Other matters considered and approved by the Congress.
2. The annual Congress: Same as Term congress except for items b, e, h at part 1 of this Article and shall be executed as follows:
  - a. To review the work of the previous year, and to draw up the activity program and tasks for the coming year, or to supplement the objectives and duties for the term of Congress if necessary;
  - b. To remove, dismiss member of the Executive Committee and other titles elected by the Congress (if any). To elect Executive Committee members and other titles under the authority of the Congress if these titles are vacant.
  - c. To change independent auditors as proposed by the Executive Committee;

## **Article 26. Quorum of a Congress**

1. VFF's Congress shall be conducted with the presence of more than half (1/2) of the total participants who represent its affiliated members.
2. If a quorum is not achieved, a second Congress shall take place 24 hours after the first, with the same agenda.
3. The second Congress make decisions at its competence on any item in the Congress agenda except the amendment of VFF Statutes, election of VFF management board, Inspection Committee and Chairperson of the Inspection Committee, removal, dismissal the titles nominated by the Congress; suspension, expulsion of a member of VFF or the dissolution of VFF.

## **Article 27. Decisions of the Congress**

1. Unless otherwise stipulated in the Statutes, decisions of the Congress shall be passed if supported by more than half (1/2) of the valid votes cast of the participants who are present and eligible to vote.
2. A decision that requires a vote shall be reached by a show of card (green card means agreement, red card means disagreement) or by secret ballot or by means of an electronic count, means of voting shall be decided by the Congress. If a show of card does not result in a clear result, the vote shall be taken by calling the roll in alphabetical order to ask for personal opinion. If voting by secret ballot, spoiled or blank voting slips or any other forms of abstentions are disregarded in calculating the majority.

## **Article 28. Elections**

1. The election of Executive Committee members, President and Vice Presidents at the Congress shall be by secret ballot. The Inspection Committee and Chairperson of the Inspection Committee shall be elected at the Congress by secret ballot or by a show of card as decided by the Congress.

Where there is only 01 candidate for the title of President, the Congress may vote by show of card. The elected candidate as President must be in favor of more than half (1/2) of agreement cards.

2. President and Vice Presidents shall be elected by the Congress by more than half (1/2) of valid votes cast. If no candidate is elected as President or Vice President after the first ballot, two candidates obtaining the highest number of votes will move to the subsequent ballot.
3. Executive Committee members (except for President and Vice Presidents position) shall be elected by the Congress by more than half (1/2) of valid votes cast on the first ballot. If after the first ballot, the number of Executive Committee members elected is not achieved, the remaining members are elected by higher number of valid votes cast on the second ballot (the elected members shall have higher number of vote cast than others). If on the second ballot, there are more than two members with the same number of votes

cast, the subsequent ballot shall be conducted for these members until the required number of Exco members has been achieved.

#### **Article 29. Notice of Congress**

1. The Executive Committee shall fix the place and date of the Congress and communicate in writing to the affiliated members and the Executive Committee members no later than 30 (thirty) days prior to the scheduled date of the Congress. In case of Extraordinary Congress, the notice shall be posted no later than 30 (thirty) days prior to the scheduled date of the Congress.
2. The following shall be sent to the affiliated members and the Executive Committee members no later than 10 (ten) days prior to the scheduled date of the Congress:
  - a) The Congress Agenda;
  - b) Official list of candidates for election.
  - c) Other relating documents

#### **Article 30. The Agenda of Congress**

1. The General Secretary shall submit the Agenda of Congress based on the proposals by the Executive Committee and the affiliated members. Any proposal on Congress agenda by Executive Committee and affiliated members shall be sent to the General Secretary in writing no later than 40 days (forty days) prior to the commencement of Congress.
2. The Agenda of Congress shall comprise the following
  - a) The approval the report on delegates eligibility attending Congress submitted by Delegates eligibility inspection committee
  - b) A declaration that the Congress has been convened in compliance with the VFF Statutes;
  - c) Opening address by the President;
  - d) Vote on the Presidium and Secretariat of the Congress;
  - đ) the approval of Congress Agenda;
  - e) Report and approval of the reports including finance and budget reports submitted by the Executive Committee.
  - g) Approval of the amendment and supplement of the Statutes (if any)
  - h) Other matters under the area of authority of the Congress proposed by the Executive Committee or affiliated members;
  - i) Decision on suspension, expulsion or resignation of affiliated members from VFF (if any)
  - k) Election of managing board, Inspection Committee and its Chairperson;
  - l) Removal or dismissal of titles elected by the Congress (if any)
  - m) Appointment of external auditors proposed by Executive Committee

- n) Approval of revision reports by Executive Committee and other reports presented by Executive committee to the Congress
  - o) Fix the admission and annual subscription for membership
  - p) Discussion on other matters upon the proposal of Executive committee
  - q) Approval of the Resolution of the Congress.
3. The agenda of a Congress may be changed upon request by more than half (1/2) majority of participants present and eligible to vote.
  4. The Congress is not entitled to make decision on any matter that is not included in the Congress Agenda.

**Article 31. The convention of Extraordinary Congress**

1. An extraordinary Congress may be convened by the Executive Committee for any of the following reasons:
  - a) Upon a request by at least 2/3 (two thirds) of total members of the Executive Committee or at least ½ of the affiliated members in writing;
  - b) In the event President position has been vacant for 6 (six) months or more during the Term
  - c) in the event more than half (1/2) of total members of Exco Committee position has been vacant.
  - d) To vote for dissolution proposal of VFF (if any).
2. The request of an Extraordinary Congress shall clearly specify the Congress Agenda. An extraordinary Congress shall be held within 60 (sixty) days since the receipt date of the request. If an extraordinary Congress is not convened within the stipulated deadline, the Executive Committee members and other members who requested for the Extraordinary Congress may organize the Congress themselves and request assistance from FIFA if necessary (procedures, steps for self-organizing the Congress are ruled by the Executive Committee in accordance with the Laws); Members shall be notified the date, time and venue and agenda of the Congress at least 30 (thirty) days prior to the Extraordinary Congress.
3. When an Extraordinary Congress is convened on the initiative of the Executive Committee, it must draw up the agenda. When an Extraordinary Congress is convened upon the request of members, the agenda of the Congress will be raised by those members. The agenda of such Extraordinary Congress shall not be changed.

**Article 32. Amendments to the Statutes, Regulations Governing the Application of the Statutes and the Standing Orders of the Congress**

1. Proposals to amend or alter the Statutes by the Executive Committee or affiliated members shall be submitted in writing with reasons for amendments and sent to VFF Administration. A proposal submitted by an affiliated member is only valid provided that it is supported by at least 02 (two) other affiliated members.

2. Any amendment or alteration to the Statutes shall be adopted with the approval of 3/4 (three-quarters) of the votes cast by participants present at the Congress and eligible to vote.
3. All amendments to the Regulations Governing the Application of the Statutes and the Standing Orders of the Congress by the Executive Committee or an affiliated member must be submitted in writing with a brief explanation and sent to VFF Administration.
4. All amendments to the Regulations Governing the Application of the Statutes and the Standing Orders of the Congress shall be adopted with the approval of more than half (1/2) of the votes cast by the participants present and eligible to vote.

### **Article 33. Congress Minutes**

The General Secretary shall be responsible for recording the minutes at the Congress. The minutes shall be checked by those members designated and archived at VFF after completion.

### **Article 34. Effective Dates of Congress Resolutions**

1. Resolutions passed by the Congress shall come into effect as of the signing date, unless the Congress fixes another date for resolutions to take effect.
2. Resolutions of the Congress shall be sent to the affiliated members and Executive Committee members within 15 days since the date of its effect.

### **Article 35. The Executive Committee**

1. The Executive Committee is the governing, leading, supervising and organizing body of VFF activities between two Congresses.
2. The Executive Committee consists of 17 (seventeen) members including 01 President, 03 Vice Presidents and 13 (thirteen) members.
3. The members of the Executive Committee, the President, the Vice Presidents shall be elected by vote at the Congress. Each candidate shall be nominated by at least 02 (two) affiliated members in writing.
4. Members of the Executive Committee, President and Vice Presidents shall serve the term of four (4) years and are eligible for re-election in the next terms.
5. The members of the Executive Committee must be Vietnamese citizens who are at least 25 (twenty-five) years old, have good morality and high responsibility in working, have knowledge and experience in football or professional sport activities; have managerial, directing and operating capacity; are voluntary and possible to arrange time to participate in activities of VFF's Executive Committee; are trusted by affiliated members; are not being examined for penal liability or serving discipline or sentence.
6. A member of the Executive Committee shall not at the same time be a member of the Inspection Committee, Disciplinary Committee, Appeals Committee and Club Licensing Appeals Committee.

7. If a member of the Executive Committee are absent in 3 (three) consecutive meetings of the Executive Committee without a reasonable reason, this member shall be temporarily expelled from the Executive Committee. The final expulsion decision shall be decided by the Congress based on the Article 38 of these Statutes.
8. A member of the Executive Committee wishing to resign from the Executive Committee must submit application in writing to the Executive Committee, the Executive Committee shall consider and temporarily dismiss such member, and this member must hand over all work, financial resources and facilities under his management responsibility to an individual appointed by the Executive Committee.
9. If a position is vacant, the Executive Committee shall assign a person to take over the vacant position until the next Congress, when a replacement shall be elected for the remaining term of mandate.
10. If  $\frac{1}{2}$  (a half) of total members of the Executive Committee is vacant, the remaining members shall convene an extraordinary Congress within 60 (sixty) days since the date of vacant to elect replacement for those vacant positions.

#### **Article 36: Executive Committee Meetings**

1. The Executive Committee shall meet at least three times per year as convened by the President. The Executive Committee shall hold the meeting when more than half ( $\frac{1}{2}$ ) of total members of the Executive Committee are present.
2. If more than half ( $\frac{1}{2}$ ) of the Executive Committee members request an extraordinary meeting, the President shall convene the meeting within 21 days upon request of the meeting. If President does not convene the meeting, members of Exco committee who request for meeting may convene meeting themselves.
3. The President shall decide meeting agenda. The Executive Committee members have the rights to propose items, their opinions for inclusion in the meeting agenda. The proposals shall be sent to the General Secretariat at least 14 days prior to the meeting. The meeting agenda shall be sent to the Executive Committee members at least 7 days prior to the meeting.
4. The General Secretary, Chairman of Inspection Committee, Disciplinary Committee, Appeals Committee are invited to the meetings of the Executive Committee
5. The Executive Committee meetings shall be recorded in minutes and in Resolutions.
6. Before publishing the Resolution, the meeting agenda shall not be announced in public, but only to concerned person and organizations.
7. The Executive Committee may invite guests to attend the meetings but without voting rights and such guests may only raise their opinion upon permission of the Executive Committee.

#### **Article 37: Powers and Duties of the Executive Committee**



1. The Executive Committee shall be empowered to make decisions on all matters, which are not exclusive to the Congress or are not reserved for other bodies of VFF by law or under these Statutes.
2. To pass the Operating Regulations of the Executive Committee, to formulate the functions, responsibilities and rights of VFF's committees, Consultative council, VFF affiliated organizations;
3. To appoint the Emergency Committee comprising of the President, three (03) Vice-Presidents and one (01) member among the members of the Executive Committee;
4. To execute the Congress's Resolutions and to guide, supervise activities carried out by VFF's committees, Consultative council, other bodies and affiliated organizations of VFF;
5. To decide the date, venue for VFF Congress and establish the Congress Organizing Committee;
6. To approve the financial plans of VFF;
7. To decide on granting commendation to the Executive Committee members, subordinate bodies, affiliated organizations;
8. To report on the working plans to the state authorities;
9. To establish VFF affiliated organizations; to appoint Chairperson, Deputy Chairperson, members of VFF's committees and Consultative Councils;
10. To submit to the Congress reports and proposals for amendments of the VFF Statutes and other matters within the Congress's area of authority;
11. To delegate tasks under its jurisdiction or to authorize individuals or other organizations to carry out the tasks within its competence;
12. To appoint or dismiss the General Secretary.
13. To temporarily dismiss a titled person elected by the Congress or to temporarily suspend a member of Vietnam Football Federation until the next congress.

### **Article 38. Decisions of the Executive Committee**

1. Unless otherwise provided in this Statutes, the decision by Executive Committee shall be adopted with the approval of more than 50% of the members present. In the event of a tied vote, the President (or the Chairman) shall have the casting vote.
2. The Executive Committee can vote by show of cards or secret ballot. The Executive Committee shall decide means of voting. In case of voting by secret ballot, spoiled or blank voting slips or any other forms of abstentions are disregarded in calculating the majority.
3. All decisions shall be recorded in the Minutes of the meeting and included in the Resolutions of the Executive Committee.

4. The decisions shall come into effect immediately upon signature of competent person or at a time decided by the Executive Committee.
5. In the event of necessity to collect opinions of the Executive Committee besides the Executive Committee meeting terms, the members of the Executive Committee can give his/her opinions in written form.
6. In the event that a member of the Executive Committee is involved in an interest conflict matter being under consideration for decision, that member must withdraw from discussing and deciding such matter.

### **Article 39: Expulsion or Dismissal of a Person or Body**

1. The competence to expel a member or dismiss a titled person elected by the Congress belongs to the Congress. The Executive Committee may also dismiss a person or body provisionally until until the decision is made by the Congress.
2. Member of Executive Committee is entitled to send motion for dismissal which is accompanied by written reasons to all Executive Committee members.
3. The person or body in question has the right to speak in their own defense.
4. The motion for dismissal shall be adopted with the approval of at least 2/3 (two thirds) of the valid votes cast of Executive Committee members present, such a motion for dismissal shall be placed on the agenda of the Congress and notified all members.
5. For the motion to be passed, a majority of two-thirds (2/3) of the valid votes in favor of the motion is required.
6. The person or body dismissed (provisionally) must be relieved of their functions in football activities with immediate effect.

### **Article 40: President**

1. The President shall be directly elected by vote at the Congress. His powers and duties are as follows:
  - a. to be the account holder representative of VFF; represent VFF, Executive Committee, Emergency Committee legally in all internal and external relations and legally responsible for every activities of VFF and;
  - b. to be responsible for reporting to the Executive Committee, Emergency Committee and the affiliated members on VFF's activities;
  - c. to ensure the implementation of VFF Statutes, Decisions, Resolutions of the Congresses, the Executive Committee, Emergency Committee;
  - d. to convene and preside over the meetings of Emergency Committee, the Executive Committee and Congress. When the President is absent, one Vice – President authorized by the President will preside over the meetings;
  - đ. to sign VFF's documents already passed by the Congress, the Executive Committee, Emergency Committee and other documents within his competence;

- e. To be responsible for the relationship between VFF and its affiliated members, FIFA, AFC, other bodies and organizations.
  - f. Only the President may propose the appointment or dismissal of the General Secretary.
  - g. To chair the meetings of other committees if requested.
2. The President shall attend and vote at the meetings of the Executive Committee, Emergency Committee. In case of a tied vote, the President shall have the casting vote.
  3. In case the President is absent, the longest serving Vice President available (or the Vice President authorized by the President) shall deputise. In case the President position has left vacant (due to serious sickness, death or force majeure circumstances as stipulated by state laws, not attending three (03) consecutive meetings of Executive Committee or resignation), the longest serving will take over as the Acting President until the new President is elected at the Congress convened at the nearest time as VFF Statutes.
  4. The amendments to the power of the President shall be ruled in the VFF Statutes and in accordance with the regulations of FIFA and AFC.

#### **Article 41: Vice-Presidents**

The Vice-Presidents shall be directly elected by vote at the Congress. Their powers and duties are as follows:

1. to act as assigned by the President and responsible to the President and the state laws on the implementation of the assigned tasks;
2. to sign documents with the authorization of President
3. to supervise the work of the General Secretary in the area that the Vice-President is responsible for and report to the President.

#### **Article 42: Emergency Committee**

1. The Emergency Committee members shall be elected among Executive Committee members by the Executive Committee comprising of the President, three (03) Vice-Presidents and 01 (one) member. The Emergency Committee has the same term as the Executive Committee.

The Emergency Committee shall deal with all matters requiring immediate settlement between two meetings of the Executive Committee.

2. The President shall convene the meetings of the Emergency Committee. If a meeting is not held in the stipulated time, decisions will be passed through other means of communication such as: online meetings, opinion collection via letters, faxes, emails and there must be at least 2/3 (two thirds) of total members of Emergency Committee to approve.
3. The required quorum for meetings of the Emergency Committee shall be at least 2/3 (two thirds) of the members are present. The Emergency Committee may vote by

show of cards or secret ballot, means of voting is left at decision of Emergency Committee.

4. The resolutions, decisions of the Emergency Committee will be adopted with the approval of the majority (more than 1/2) of the valid votes of the members present. In the case of tied votes, the President (or the Chairman) shall have the casting vote.

5. All the decisions will be recorded in the Minutes and the Resolutions of the meeting.

6. The decisions shall have immediate effect upon signature by competent person or at a time decided by the Emergency Committee.

7. The President shall notify the Executive Committee members immediately of the decisions passed by the Emergency Committee. These decisions will be ratified by the Executive Committee at its next meeting.

8. If the President is unable to attend a meeting, the longest serving Vice President available (or the Vice President authorized by the President) shall chair the meeting.

#### **Article 43. Inspection Committee**

1. The Inspection Committee shall be elected by the Congress to carry out the inspection, supervision of Vietnam Football Federation. Inspection Committee consists of 01 Chairman and 02 members. The criteria for the Inspection Committee members shall be decided by the Congress. The members of the Inspection Committee may not be members of the Executive Committee. The term of Inspection Committee is same with that one of the Congress.

2. The Inspection Committee operates independently in accordance with the VFF's Statutes, regulations by Executive Committee and state laws.

3. Duties of the Inspection Committee are as follows:

a. to monitor, supervise the implementation of VFF's Statutes, the Congress' Resolutions, decisions and resolutions of the Executive Committee and of the Emergency Committee; regulations, financial activities and other activities of VFF, of VFF affiliated members and organizations.

b. Depending on the nature of the each case, the Inspection Committee shall report to the Emergency Committee, the Executive Committee or submit to the Congress for consideration and decision.

#### **Article 44. Standing Committees and Consultative Councils**

1. Standing Committees and Consultative Councils of VFF are as follow:

a. Standing Committees consist of:

- Strategy Committee;
- Professional Football Committee;
- Club Licensing Committee;
- Futsal Committee

- Women's Football Committee;
- Grassroots Football Committee;
- Finance and Sponsorship Committee;
- Media Committee;
- Sports Medical Committee;
- Player's Status Committee;
- Referees' Committee;

The Executive Committee will decide within its area of authority any separation, establishment, merge and operation termination of one or several standing committees, consultative councils, and such decision will not lead to any amendment of the Statutes.

b. Consultative Councils consist of:

- National Coaches Council operates in accordance with the regulations of the Executive Committee;

2. The Chairman of the Standing Committees must be members of the Executive Committee. The members of each committee as well as the National Coaches Council shall be appointed by the Executive Committee based on the proposals of the Emergency Committee. The Chairman, Deputy Chairman and members of the Standing Committees and the National Coaches Council shall be designated for a term of office of four years.

3. Each Chairman shall represent his committee and conduct business in compliance with the organization regulations.

4. Organization and functions of these committees are specified in the Statutes, working regulations stipulating specific duties and functions promulgated by the Executive Committee for each Committee.

5. Each standing committee may propose amendments to its regulations to the Executive Committee.

#### **Article 45. Strategy Committee**

The Strategy Committee will deal with strategies for football development and football status. The Strategy Committee will consist of 01 (one) Chairman, 01 (one) Deputy Chairman and up to 03 (three) members.

#### **Article 46. Professional Football Committee**

1. The Professional Football Committee will draw up plans for development of professional football and take responsibility for activities relating to professional football;

2. The Professional Football Committee will consist of 01 (one) Chairman, 01 (one) Deputy Chairman and a maximum of 03 (three) members.

3. Professional Football Committee is operated in accordance with VFF Statutes and Regulations by Executive Committee.

#### **Article 47. Clubs Licensing Committee**

1. Clubs Licensing Committee is appointed by Executive Committee to decide on the license issuance to the Clubs for its participation in the domestic professional football competitions and AFC Club competitions as promulgated in the professional club licensing regulations.
2. The Club Licensing Committee will consist of 01 (one) Chairman, 01 (one) Deputy Chairman and up to 03 (three) members. There must be at least one member having Bachelor degree in Laws and/or 01 member having Bachelor degree in Economics, specialised in accounting or auditing.
3. Clubs Licensing Committee is operated in accordance with VFF Statutes and professional clubs licensing regulations.

#### **Article 48. Futsal Committee**

The Futsal Committee will deal with all matters relating to the development of Futsal. The Futsal Committee will consist of 01 (one) Chairman, 01 (one) Deputy Chairman and maximum of 03 (three) members.

#### **Article 49. Women's Football Committee**

The Women's Football Committee shall take responsibility to deal with all matters relating to women's football development. The Women's Football Committee will consist of 01 (one) Chairman, up to 02 (two) Deputy Chairman and maximum of 03 (three) members.

#### **Article 50. Grassroot Football Committee**

The Grassroot Football Committee will handle general matters concerning football at local levels such as organizational structure, relations among clubs, federations, members and FIFA.

The Grassroot Football Committee will consist of 01 (one) Chairman, 01 (one) Deputy Chairman and maximum of 03 (three) members.

#### **Article 51. Finance and Sponsorship Committee**

The Finance and Sponsorship Committee will advise the Executive Committee in all matters with regard to marketing, setting up marketing strategies and establishing and maintaining relations with partners of VFF; supervising the finance management activities and giving advises on finance and properties management; setting up estimated budget of Vietnam Football Federation, verify the finance report of General Secretary submitted to the Executive Committee for consideration and approval.

The Finance and Sponsor Calling Committee will consist of 01 (one) Chairman, 01 (one) Deputy Chairman and a maximum of 03 (three) members.

#### **Article 52. Media Committee**

The Media Committee will handle media works and event organization for VFF, maintain relations with media organizations; establish, maintain and develop co-operation relations of VFF with international and national media organizations.

The Media Committee will consist of 01 (one) Chairman, 01 (one) Deputy Chairman and maximum of 03 (three) members.

#### **Article 53. Sports Medical Committee**

The Sports Medical Committee will research and give recommendations on programs and plans for medical development in football, counsel and advise leaders of VFF on solution to organizational structure and personnel with the aim to set up a network for healthcare, treatment and rehabilitation for players.

The Medical Committee will consist of 01 (one) Chairman, 01 (one) Deputy Chairman and maximum of 03 (three) members, majority of members are selected among medical experts of medical organizations.

#### **Article 54. Players' Status Committee**

1. The Players' Status Committee will formulate regulations and monitor the execution of transfer regulations in accordance with FIFA's regulations for the Status and Transfer of Players, also determine the status of players for different competitions of VFF.
2. The Players' Status Committee will consist of 01 (one) Chairman, 01 (one) Deputy Chairman and a maximum of 03 (three) members.

#### **Article 55. Referees' Committee**

1. The Referees' Committee will consist of 01 (one) Chairman, 01 (one) Deputy Chairman and maximum of 03 (three) members. The members of the Committee shall not work for or be under the management of any member of VFF.
2. The Referees' Committee will be responsible for implementing and interpret Laws of the Games, referee management and football referee's activities at national level, notification and guidelines of regulations of VFF, FIFA with regards to refereeing matters. The Referees' Committee is responsible for appointing referee assessors, referees, assistant referees for football matches of national football competitions.
3. The Referees Committee is operated in accordance with Vietnam FF Statutes and Vietnam football referee organization and operation regulations.

#### **Article 56. National Coach Council**

The National Football Coach Council will cooperate with the functional bodies of VFF to organize training and fostering national football coaches in order to improve their expertise, monitor, manage, and help coaches in terms of technical aspect, advise VFF on training, fostering, arranging and mobilizing coaches for National Teams.

The National Football Coach Council will consist of 01 (one) Chairman, 01 (one) Deputy Chairman, and 03 (three) members.

#### **Article 57. Affiliated organization**

Vietnam Football Federation has some affiliated organizations including: Football Newspaper, National Youth Football Training Centre and other organizations as stipulated by decisions of the Executive Committee.

#### **Article 58. Administrative body**

Administrative body is responsible for the implementation of resolutions, decisions of the Congress, Executive Committee, Emergency Committee and activities of Vietnam Football Federation under the direction of General Secretary; in compliance with working regulations of Vietnam Football Federation and other relevant regulations.

#### **Article 59. General Secretary**

1. The General Secretary is the Chief of the administrative body of VFF. The General Secretary will be appointed by the Executive Committee on the basis of a proposal from the President. The General Secretary shall sign the employment contract with Vietnam Football Federation.
2. Rights and duties of General Secretary:
  - a) Participating in the Congress and meetings of the Executive Committee, the Emergency Committee, other standing committees;
  - b) Responsible for the preparation of organizing the Congress and meetings of the Executive Committee, and other committees;
  - c) Responsible for recording of minutes of the Congress, meetings of the Executive Committee, the Emergency Committee and other standing committees;
  - d) To be the first person authorized by VFF's bank account holder;
  - đ) To be on behalf of President in internal and external relations;
  - e) Acting as the official spokesperson of VFF;
  - g) Responsible for the preparation and implementation of the Resolutions and Decisions of the Congress, the Executive Committee and the Emergency Committee regarding operation of VFF;



- h) Ensuring the relations with FIFA, AFC, National Football Associations and other sport organizations under the direction of the President;
  - i) Employing staff working in the administrative body of VFF and proposing the appointment or dismissal of managers to President for decisions of appointment or dismissal.
  - k). Authorizing Deputy General Secretaries to sign on behalf
3. General Secretary will not be a member of any committee of VFF.

#### **Article 60. Judicial Bodies**

- 1. The Judicial bodies will comprise: the Disciplinary Committee, Appeals Committee and Club Licensing appeal settlement committee.
- 2. The members of the judicial bodies may not belong to any other body of VFF at the same time.

#### **Article 61. Disciplinary Committee**

- 1. The Disciplinary Committee is appointed by Executive Committee to consider, decide on disciplinary matters related to football. The Disciplinary Committee will consist of one (1) Chairman, up to two (02) Deputy Chairman and 03 (three) members. At least one member of the Disciplinary Committee has bachelor certification in laws.
- 2. The functions and tasks of the Disciplinary Committee will be stipulated in the organizing and operating statutes of Disciplinary Committee and Disciplinary Code of VFF. All members of the Disciplinary Committee, including the Chairman, shall not be involved in the settlement procedure of a case in which they are involved.
- 3. The decisions made by the Disciplinary Committee shall be passed only when at least three members present agrees to it or the Chairman decides at his discretion.
- 4. The Disciplinary Committee operate independently in compliance with these Regulations, VFF Disciplinary Code, organizing and operating statutes of Disciplinary Committee and other relating regulations when considering disciplinary sanctions toward Executive members violating ethics code, members, officials, players, clubs, matches organizing committee and intermediate agents.
- 5. The regulations relating to the expulsion of a titled member elected by the Congress, suspension and exclusion of a member are subject to the competence of the Congress.

#### **Article 62. Appeal Committee**

- 1. The Appeal Committee is appointed by Executive Committee to consider, deal with appeals against disciplinary decisions, dispute settlement decision related to football and VFF's election related decisions. The Appeal Committee will consist of one (1) Chairman, one (1) Deputy Chairman and 03 (three) members. The

Appeal Committee shall have at least one member who possesses Law Bachelor degree.

2. The functions and tasks of the Appeal Committee will be stipulated in the organization statutes of Appeal Committee and Disciplinary Code of VFF. The decisions made by the Appeal Committee shall be passed only when at least three members present agrees to it or the Chairman decides at his discretion.
3. The Appeal Committee operate independently in compliance with these Regulations, VFF Disciplinary Code, organization statutes of Appeal Committee and other relating regulations when considering appeals settlement.

**Article 63. Club licensing appeal settlement Committee:**

1. Club licensing appeal settlement Committee is appointed by Executive Committee to consider, deal with appeals against Club Licensing Committee's decisions.
2. Club licensing appeal settlement Committee comprises of 01 (one) Chairman, 01 (one) Deputy Chairman and maximum of 02 (two) members. Club licensing appeal settlement Committee must have at least one member having Bachelor degree in laws and/or 01 (one) member having Bachelor degree in economics specialised in accounting or auditing.
3. Club licensing appeal settlement Committee operate in accordance with VFF Statutes and Professional Clubs licensing regulations.

**Article 64. Disciplinary Measures**

The disciplinary measures are primarily:

1. For individual:
  - a) a warning;
  - b) a caution;
  - c) a fine;
  - d) revoking of awards.
  - đ) dismissal
  - e) match suspension, duty suspension
  - f) ban from team dressing room and team bench;
  - g) ban from entering the stadium;
  - h) ban from all football-related activities.
2. For team:
  - a) a warning;
  - b) a caution;
  - c) a fine;
  - d) revoking of awards.
  - đ) transfer ban

- e) order to play a match in stadium without spectators;
- g) order to play a match in neutral stadium;
- h) ban on playing in a particular stadium;
- i) annulment of the result of the match;
- k) the match to be replayed;
- l) disqualification from the competition
- m) exclusion
- n) forfeit
- o) deduction of points
- p) relegation to a lower division

#### **Article 65. Arbitration Tribunal**

VFF may establish an Arbitration Tribunal which deals with all football related internal disputes between VFF, its members, players, coaches, intermediate agents and match organizers. The Executive Committee stipulates the composition, procedures and jurisdiction of the Arbitration Tribunal.

#### **Article 66. Dispute Settlement Competence**

1. VFF, its members, players, coaches, intermediary agents and match, competition organizers shall not take any football dispute to the people's court unless specifically provided for in these Statutes and FIFA regulations. Any football dispute shall be submitted to the jurisdiction of FIFA, AFC and VFF.
2. VFF shall have jurisdiction on competitions organized and managed by VFF. FIFA shall have jurisdiction on international disputes.

#### **Article 67. Court of Arbitration for Sport**

1. In accordance with relevant provisions in the Statutes of FIFA, any appeal against a final and binding decision of FIFA must be settled by the Court of Arbitration for Sport (CAS). CAS shall not settle appeals on violating the Laws of the Game, competition suspension of up to 4 (four) matches or up to 3 (three) months (except for decisions on doping), as well as decisions passed by the independent and duly constituted Arbitration Tribunals of National Football Federations or Confederation.
2. VFF must ensure the full compliance of its members, players, officials, intermediate agents and match, tournament organizers with final decisions made by a body of FIFA or CAS.

## **CHAPTER IV**

## **PROPERTY AND FINANCE**

### **Article 68. Property and Finance**

Vietnam Football Federation has its own property and finance and has rights to make decisions on its revenue and expenses for its activities in compliance with the VFF's financial regulation and in accordance with laws and regulations passed by the State. The fiscal year of VFF shall be from 1 January to 31 December annually.

### **Article 69. Property and Finance Management**

The management of property and finance of VFF shall be in accordance with the laws, specific regulations of the Executive Committee on financial expenses and shall be reported in writing during meetings of the Executive Committee and the Congress.

### **Article 70. Revenue of VFF**

1. Members' subscription fee in accordance with VFF's Statutes;
2. Organization fee of domestic competitions;
3. Revenue generated by sponsor contracts, advertisement contracts for its domestic competitions and for National Men's and Women's teams;
4. Revenue from sponsor, aid granted by individuals and organizations in Vietnam and abroad which are not associated with advertising;
5. Support, gifts, presents from individuals and organizations in Vietnam and abroad;
6. Receipts generated from liquidation, transfer of VFF's property;
7. Receipts from business activities after taxes:
  - a. production and commercial activities (if any);
  - b. organization of international competitions, matches;
  - c. revenues from VFF's property for lease;
  - d. merchandising of VFF's logo, insignia, image;
  - đ. TV rights of competitions;
8. Fines from disciplinary measures, penalty cards, appeals;
9. Other revenues in accordance with Vietnam laws and regulations of VFF;
10. Funds collected from revenue which are not distributed among members of VFF.

### **Article 71. Expenses of VFF**

1. VFF's expenses shall be in accordance with the property and financial management regulations passed by the Executive Committee in compliance with the relevant Laws.
2. Expenses of VFF include:

- a) Payment of related taxes and fees;
- b) Operation expenses for managerial levels and standing committees of VFF;
- c) Operation expenses for VFF such as: salaries, wages, insurance for staff, allowances, equipments purchasing, venue rental fee, receptions, festivities, water, electricity, communication charges and others;
- d) Expenses for meetings of the Congress, the Executive Committee of VFF;
- đ) Expenses for organizing domestic competitions such as: Second Division, Women's Championship, Futsal, Third Division, Beach soccer etc;
- e) Expenses for organizing international Competitions in Vietnam;
- g) Expenses for organizing or supporting the organization of youth competitions for boys and girls, such as: U11, U13, U15, U17, U19, U21...etc;
- h) Expenses for organizing training courses for coaches, assessors, referees;
- i) Expenses for rewards to individuals and teams for achievements in football;
- k) Expenses for employment of foreign coaches and local coaches for youth development;
- l) Expenses for communication, press, science information, science researches;
- m) Expenses for investment, construction and office facilities repairing
- n) Expenses for international relation activities;
- o) Expenses for marketing, sponsoring, business, production and services;
- p) Financial aid for affiliated members, when required and available;
- q) Other legal expenses.

### **Article 72. Independent Auditors**

The Congress shall appoint an Independent Auditor to audit the income statement reported by the Finance Committee in accordance with the basic accounting principles and report to the Congress. The Independent Auditor shall be appointed for a working term of 4 (four) years. This auditor may be reappointed or changed if necessary.

### **Article 73. Annual Subscription**

1. The annual subscription of members shall be due on 15<sup>th</sup> January each year. The new members shall pay their annual subscription within 30 (thirty) days after the closing day of the Congress at which they are approved to be affiliated.
2. The Congress will have the rights to amend, fix the amount of annual subscription once a year based on the proposals by the Executive Committee and will inform the members on 01<sup>st</sup> January every year. The amount of annual subscription shall be the same for every member and not over VND 3,000,000 (three million Vietnam Dongs) /member /year.

#### **Article 74. Debt Settlement**

VFF may debit any amount, which the members are entitled to receive, in order to settle debts of such members to VFF.

#### **Article 75. Levies**

VFF may request its members to pay levies for matches, competitions organized by VFF.

### **CHAPTER V COMPETITIONS, MATCHES AND EVENTS**

#### **Article 76. Competitions and matches**

1. VFF shall organize or coordinate to organize the competitions, matches and events:
  - a. Professional football competitions include: V – League, National First division, National Cup, Super Cup, Play offs, and other professional football competitions (if any);
  - b. Non - professtional football competitions include: National women’s leagues, second division, national futsal championship, third division, and other Youth football competitions for all ages of both boys and girls; Beach soccer competition and other Grassroots football competitions;
  - c. The competitions, matches and other international football activities shall be organized in accordance with Article 80 of these Statutes.
2. The Executive Committee shall have its competence to authorize competition organizers to organize the competitions, matches. The competitions, matches organized by the authorized organizers shall be in compliance with VFF’s regulations and legislation regulations; shall not interfere with those competitions, matches organized by VFF. In any circumstances, the competitions, matches organized by VFF shall have first priority.
3. The Executive Committee may promulgate special provisions for this purpose.

#### **Article 77. Club Licensing**

The Executive Committee will set up regulations regarding club licensing system governing the participation of the clubs and teams in the competitions hosted and managed by VFF.

#### **Article 78. Rights and Benefits**

1. VFF and its members will be the original owners of all of the rights emanating from competitions, matches and other events coming under their respect jurisdiction, without any restriction as to content, time, place and law. These rights

include every kind of financial rights, audiovisual and radio recording, reproduction and broadcasting rights, multimedia rights, marketing and promotional rights, rights arising under intellectual copyright law and incorporeal rights relating to logos.

2. The Executive Committee shall decide how and to what extent these rights are utilized and draw up special regulations to this end. The Executive Committee shall have the right to alone decide whether these rights shall be utilized exclusively, or jointly with a third party or entirely through a third party.

#### **Article 79. Authorization**

VFF shall have the exclusive competence to authorize the partners to distribute the image, audio and other data carriers of football matches as well as football events organized by VFF without any restrictions as to content, time, place and technical and legal aspects.

#### **Article 80. International Competitions and Matches**

1. The competence for organizing international matches and competitions between the national teams or between the clubs lies solely with FIFA, relevant Confederation. International matches or competitions shall only take place if approved by FIFA or the relevant Confederation.
2. VFF shall comply with the international match calendar compiled by FIFA and AFC.

#### **Article 81. Sporting relation**

VFF shall not be permitted to organize, take part in matches and competitions for the purpose of making sporting relations with other national football associations which are not affiliated members of FIFA or just be provisional members of a Confederation without the approval of FIFA.

#### **Article 82. Approval**

Clubs, teams, national competition organizer or other groups of Clubs / teams that are affiliated to VFF shall not be members of any other national football association or participate in competitions organized on the territory of other national football association without the authorization of VFF, relevant member association, relevant Confederation or FIFA, except in exceptional circumstances.

## **CHAPTER VI REWARD**

### **Article 83: Reward**

VFF's affiliated members, individuals and bodies achieving outstanding performance in football development will be awarded and bestowed with honorary title of VFF. For special cases, Vietnam Football Federation shall make recommendations to the Government authority for higher rewards, also to FIFA, AFC for appropriate rewards in accordance with their regulations.

### **Article 84. Reward Council of Vietnam Football Federation**

1. Vietnam Football Federation's President decides to establish the Reward Council of Vietnam FF to consider the performance and award proposal of Vietnam FF.
2. On the basis of proposals of the General Secretary, the Emergency Committee and affiliated members, the Reward Council will consider, make decisions to reward or recommend competent bodies to consider and make decisions to reward the affiliated members, the Executive Committee's members and individuals, groups and organizations for their contribution to the development of football in Vietnam.
3. The Chairman of the Reward Council shall be the President of VFF.
4. One of VFF's Vice Presidents shall be the vice – chairman of the Reward Council.
5. Other VFF's Vice Presidents, General Secretary and several VFF's Chairman of standing committees shall be the members of the Council.

## **CHAPTER VII IMPLEMENTATION PROVISION**

### **Article 85: Force Majeure and cases out of scope of Vietnam FF regulations**

The Executive Committee shall have the competence to make final decisions on all matters which are not provided for in these Statutes or in force majeure situations which are not in contrary to laws and regulations of FIFA and AFC.

### **Article 86. Dissolution**

1. Any decision relating to the dissolution of VFF shall require the approval of at least two – thirds (2/3) of the total number of delegates presenting at the Congress eligible to vote.  
The dissolution of VFF shall be implemented in accordance with Vietnam FF Congress resolution and relevant applicable laws.
2. Upon the dissolution of the VFF, its assets shall be implemented in accordance with Vietnam FF Congress resolution and relevant applicable laws.



**Article 87: Enforcement**

1. The amended and supplemented VFF Statutes contain 07 (seven) Chapters, 87 (eighty-seven) articles, approved by VFF's Annual Congress 2020 on 21 November 2020 and shall come into effect following Decision on Ratification by the Minister of Home Affairs.
2. Pursuant to the relevant provisions on Associations and Vietnam Football Federation's Statutes, the President of Vietnam Football Federation shall be responsible to guide and organize the implementation of these Regulations.